

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF FIFE AND THE FIFE POLICE GUILD – COMMISSIONED
REGARDING THE ADOPTION OF THE DEPARTMENT POLICY MANUAL
2013-2017 & 2018-2023 Collective Bargaining Agreements

This Memorandum of Understanding is being voluntarily entered into between the City and the Guild for the purpose of formalizing the adoption the most recent and revised version of the department policy manual.

The Police Command Staff and the Guild’s Commissioned Bargaining Unit President and Vice President have been working collaboratively together throughout 2017 to review, revise, and update the department policy manual. The ultimate responsibility for the implementation and revision of department policies resides with the Chief of Police, to the extent that any mandatory subjects of bargaining are properly bargained with the Guild as applicable.

The City and the Guild agree that the most recently and comprehensively revised version of the department policy manual, as published and disseminated to the members of the bargaining unit on December 20, 2017, has now been properly bargained and agreed to.


The City and the Guild agree that any proposed future changes to the manual by the Chief of Police will be forwarded to the Guild, with a thirty (30) day period for the Guild’s review and comment, prior to any such changes being made. The City and the Guild further agree that the City will properly bargain with the Guild over any mandatory subjects of bargaining as part of this process. Should the City and the Guild fail to reach an agreement on a proposed change to the manual that would constitute a mandatory subject of bargaining, the thirty (30) day period listed above for implementation will not apply, and no change will be made until the bargaining process has run its full course.

The City and the Guild agree that the bargaining of any proposed changes to the policy manual that are of an emergent nature will be expedited in good faith by both sides.

This MOU does not supersede any of the provisions of either the 2013-2017 or 2018-2023 Commissioned CBAs, and is being entered into freely and voluntarily by the City and the Guild.



Peter Fisher, Chief of Police



Kevin Farris, President
Commissioned Bargaining Unit

12/19/17
Date

12-20-17
Date