7A

FIFE CITY COUNCIL
REGULAR MEETING MINUTES

Fife City Hall
Council Chambers

Date: December 8, 2009
Time: 7:00 p.m.

EXECUTIVE SESSION

Mayor Johnson convened an executive session at 6:00 p.m. for the purpose of Real Estate RCW 42.30.140 for approximately 50 minutes.

ADJOURNMENT

Mayor Johnson adjourned the executive session at 6:50 p.m.

CALL TO ORDER AND ROLL CALL

Mayor Johnson called the regular meeting of the Fife City Council to order at 7:02 p.m. with the following Councilmembers present: Richard Godwin, Glenn Hull, Butch Brooks, Barry Johnson, Rob Cerqui, Nancy de Booy, and Kim Roscoe.

Staff present: City Manager Steve Worthington, Assistant City Attorney Gregg Amann, Finance Director Steve Marcotte, Police Chief Brad Blackburn, Public Works Director Russ Blount, Parks, Recreation & Community Services Director Kurt Reuter, Senior Planner Beverly Boyle, Planner Chris Pasinetti, Administrative Assistant Andrea Richards, Municipal Court Judge Kevin Ringus, Financial Analyst Dave DeGroot, Marketing Coordinator Laurel Potter, and Recording Secretary William Gow II.

MEMORY OBSERVANCE

Mayor Johnson recognized the four fallen City of Lakewood Police Officers. Councilmember Brooks reported on the attendance by him, several Councilmembers, and the City Manager to the memorial service for Police Sgt. Mark Renninger, Officer Tina Griswold, Officer Ronald Owen, and Officer Gregory Richards of the Lakewood Police Department. The event was the greatest celebration of life that he's ever witnessed or attended. He shared a copy of the Police Officer's Prayer that was provided to attendees to the memorial.

PLEDGE OF ALLEGIANCE

Cub Scout Pack #64, Tiger Den, led the pledge of allegiance.

A moment of silence was observed for the four fallen Lakewood Police Officers.

CHANGES, ADDITIONS, OR DELETIONS TO AGENDA

Councilmember Hull moved, seconded by Councilmember de Booy, to remove agenda item 5 (c) from the consent agenda and add the item to New Business as item C. Motion carried unanimously.

CONSENT AGENDA

a. Approval of Minutes: Date: November 17, 2009 Study Session
November 24, 2009 Council Meeting

b. Approval of Vouchers:
Payroll: #46287-46320 $247,723.61
Claim: #77897-77991 $623,136.54

Motion

Councilmember Cerqui moved, seconded by Councilmember de Booy, to approval of the consent agenda. Motion carried unanimously.

SPECIAL PRESENTATIONS

Citizen Recognition for Fire Rescue

Mayor Johnson and Fire Captain Ken Buck recognized and presented a Citizen Recognition Award for the fire rescue of a trapped couple from their burning home in Fife by Clayton Steffen and Andrea Dever. Mayor Johnson read the new article about their heroic actions, which was published by the *Tacoma News Tribune* on November 2, 2009. Mr. Steffen and Ms. Dever received plaques recognizing their lifesaving heroism.

Fife High School Fall Sports Recognition

Mayor Johnson reported on the successful season of the Fife Trojans from Fife High School. As a result of the team's efforts, Fife High School captured Nisqually League championships, three West Central District III championships, and sent four teams to state competition.

Football Coach Kent Nevin introduced 1st Team All league Lineback Tyler Richards, 2nd Team All League Offensive Tackle Ian Allen, and 1st Team All League, Center Joe Kosloski. The players are role models for leadership, honor, discipline, and work ethic. The Mayor and Council congratulated the players on their success.

Mayor Johnson introduced Boys Tennis Coach Lauren Lundquist. The boys were undefeated in the Nisqually League. Six of the nine players are attending the District tournament scheduled in the spring. They include Cody McKenzie, Connor Watson, JD Cail, Troy Myren, Jack Murray, and Bruce Miller. Team members in attendance were introduced and recognized by the Council.

Mayor Johnson introduced Cross-Country Coach Howard Hosley. Coach Hosley reported the girls team won the league championship for the fourth time in a row and finished third at the District meet. He recognized team Captain Jaimie McFarland for her accomplishments. The Council recognized Ms. McFarland.

Girls Swimming Coach Jo Bushnell was introduced by Mayor Johnson. Ms. Bushnell recognized team captains Megan Harkness and Caitlin Schille. The team was comprised of 50 girls. The team is the largest team in the State of Washington. The team celebrated its fourth year as Nisqually League champions and West Central District III champions. The team placed 10th among all 2A schools in the state. Delaney Peugh placed 6th in the state for diving. Ms. Harkness reported that Ms. Bushnell was voted as the state 2A Coach of the Year. The Council recognized team members in attendance.

Athletic Director Amanda Fox acknowledged the members of the Volleyball team and reported the team was first in league, first at District, and 6th in state. The team finished with a 21-5 record. Taylor Dillard and Jessica Miller were co-Most Valuable Players of the Nisqually League. Sydney Behrendt and

Lacey Bailey were first team all league. Kyla Nakamura and Amanda Koke were second team all league and Amber Swayze was honorable mention. Ms. Dillard was also named to the TNT All Area First team and Ms. Miller was second team. Ms. Dillard and Ms. Miller were selected to the state all tournament team. Team awards included Ms. Miller and Ms. Dillard, MVP's, Lacey Bailey, Most Inspirational, Ashley Coley, Most Improved, Sydney Behrendt and Kacee Woods, Coaches Award. Most Improved JV Player was Tanita Peters.

Mayor Johnson introduced Girls Soccer Coach Jeff Stock. Mr. Stock reported the Fife Girls Soccer season was a transition year for the program since 12 seniors graduated the year before. He introduced team captains Stephanie McFarland, Shelby Hutton, and Hailey Shaw. The team's success included a 12-3-2 record on its way to winning the 2A Nisqually League title and qualifying for the quarterfinals of the state tournament. The team also had a number of individuals recognized with 11 players receiving all league honors. The Council recognized team members in attendance.

Mayor Johnson thanked Ms. Fox and the coaches for their work with youths within the City. Sports develop personal character and leadership. Ms. Fox commented on the caliber of all students involved in sports at Fife High School, who are led by a spectacular coaching staff, who instill values, attitudes, and expectations of their respective coaches and advisors. The students are committed to hard work and excellence as well as their commitment to their coaches.

Special Recognition

Mayor Johnson recognized outgoing Councilmember Kim Roscoe, who has served eight years on the Fife City Council. He shared some memories of her time on the Council, how she is strong advocate for the community and programs for children and citizens in general. Councilmember Roscoe debated issues but was always respectful of all opposing views on issues. He thanked her for her contributions during the past eight years and the many hours she spent at meetings and preparing for meetings. The community is a better place for her involvement within the City. Mayor Johnson presented Councilmember Roscoe with an inscribed desk clock recognizing her successful service on the Fife City Council from January 2002 through December 2009.

City Manager Worthington said he first met Councilmember Roscoe in 1998 when she considered serving on the Planning Commission. She's invested much in her community over the last decade. He thanked her for her service on the Planning Commission and the City Council and shared information on her work, attention to detail, and her ability to listen to both sides of an issue before rendering a decision.

Councilmembers expressed appreciation and shared their individual insights on Councilmember Roscoe's years of service to the City.

City Manager Worthington shared a letter from former Assistant City Manager Jim Reinbold on his best wishes to Councilmember Roscoe.

Public Comment

Jeff Roscoe said the City of Fife is a better place for Councilmember Roscoe's service to the City of Fife.

Kory Edwards, former Councilmember, shared some personal stories during some Council meetings he and Councilmember Roscoe attended. He said they began their terms on the Council at the same time and shared some special times and similarities.

Mike Kelley, former Mayor, acknowledged the student athletics in attendance and recalled earlier times when he was a young athletic. Today the world is full of too much sadness as experienced earlier in the day with the memorial service of the Lakewood Police Officers. The citizens of Fife should feel some sadness on the loss of Councilmember Roscoe from the Council. It was important for Councilmember Roscoe to understand issues and the City will miss her feedback. He acknowledged that there will be future opportunities for her to stay involved.

Councilmember Roscoe commented on her eight years of service to the City and that it's time to refocus her energy on her family. She acknowledged the opportunity and honor of serving the community and with fellow Councilmembers. She acknowledged the support and work of staff. She thanked her husband for his support. She thanked everyone for the recognition and warm send-off.

COUNCIL DELEGATE REPORT

Councilmember Roscoe reported she recently met with the staff of the Tacoma Weekly along with several six-year old children from the community. The staff provided a good presentation and an opportunity for the children to participate in an exercise of developing a mock-up newspaper. She thanked the newspaper affiliates of Tacoma Weekly, Fife Free Press, and the Milton-Edgewood Signal for their willingness to host a community educational meeting and for being a presence within the community.

Councilmember de Booy said she attended a luncheon with the City's lobbyist along with other City officials. The meeting was informational about the activities occurring in Washington, D.C. and how the political system works. She attended a recent Parks Board meeting as well as the Tree Commission. She was also an attendee of the officers' memorial as an observer along the procession route. She shared her impression of other people who also felt compelled to attend who did not personally know the officers. There were thousands of people who were touched by the tragedy.

Councilmember Cerqui said he continues to work with the City Manager on lodging tax issues. He commented on the sad loss of the four officers and its impact on the community.

Councilmember Brooks reported the monthly RAMP meeting was similar to the previous month's meeting. Members discussed 2010 legislative priorities as well as flood issues pertaining to transportation.

Councilmember Hull said he attended the memorial service. He reminded everyone to treasure their families and co-workers. He wished everyone a Merry Christmas and Happy New Year.

Councilmember Godwin said he attended the memorial and that it was one of the most emotional experiences that he's experienced in his lifetime. The four officers were sitting in a coffee shop when they were killed. He said it reminds him of a failing justice system where police officers work to remove perpetrators only to have them released by the criminal justice system. The system needs to change.

Mayor Johnson commented on the tragedy and the impact it's had on the law enforcement community in the region. It's important for citizens to reach out to police officers and support and thank them for their service.

Mayor Johnson reported he and City Manager Worthington attended a mayors exchange hosted by the Association of Washington Cities. The meeting included a recap of the state budget for 2010 with over $2.7 billion in cuts from a $9.2 billion budget. The largest cuts will occur in social services, criminal justice, and the Department of Natural Resources.

ORDINANCES AND RESOLUTIONS

ORDINANCES

#1705; 2010 Budget

Motion

Councilmember Cerqui moved, seconded by Councilmember de Booy, to approve Ordinance #1705; 2010 Budget.

City Clerk/Finance Director Marcotte read the title of Ordinance #1705:

An ordinance of the City Council of the City of Fife, Pierce County, Washington, adopting the final budget for the calendar year 2010.

Director Marcotte noted a scrivener's error within the ordinance in section 2, which references the budget as the 2009 Budget. It should be corrected to reflect the 2010 Budget.

The second reading and adoption of the ordinance is required by state law. The City held all required public hearings on the budget. The ordinance is the same

version of the ordinance presented at the first reading.

City Manager Worthington reported the budget has not been amended. However, the Council indicated some concerns about the $300,000 debt service for some property owned by the City. The budget anticipated the sale of the property by the end of 2009 and no debt service in 2010. However, it's now apparent that the sale may not occur in 2009. The Council expressed interest in an amendment to provide for debt service payments in 2010 of $300,000. Staff's recommendation provides $300,000 in debt service payments from lodging tax funds. To accommodate the change, some cuts were necessary to the lodging tax funding proposal. City Manager Worthington referred the Council to a copy of the funding proposal to reflect an adjustment of expenditures that are not under contract with the exception of the one contract for the Fife Historical Society of $50,000. All proposed expenditures have been reduced or eliminated. The City is focused on funding only core programs. The 2009 core program was reduced by 15% in each of the funding programs to accommodate the additional debt service payment of $300,000.

City Manager Worthington reviewed the proposed funding allocation for each program funded from lodging tax:

- Tacoma Regional Convention Visitors Bureau - $63,750
- Tacoma Pierce County Sports Commission - $63,750
- Fife Regional Chamber of Commerce - $51,425
- Daffodil Festival, Inc. - $4,250
- Community Float - $5,900
- Fife Harvest Festival - $34,000
- City of Fife Marketing Program - $68,000
- Fife Historical Society Contract - $50,000

Mayor Johnson thanked the City Manager for his time and effort adjusting the funding levels. It's unfortunate that there will be some impacts. He commented on how some of the lodging tax funds will assist in returning several Police Officers to patrol duties. A third officer will complete the academy and will be assigned to patrol duties in 2011.

Councilmember Brooks asked whether estimated lodging tax revenue for 2010 aligns with what's anticipated to be collected in 2009. Director Marcotte said the third quarter update reflects lower lodging tax receipts than the forecasted budget of $600,000. However, the actual revenue historically has been above $600,000 in the last several years. Collection to date is approximately between $550,000 and $575,000 or as much as $50,000 short in 2009. Councilmember Brooks noted the 2010 budget anticipates spending down the fund balance by $41,000 and retaining a fund balance of $213,000. There is some contingency built into the fund.

Councilmember Brooks asked about the expenditures associated with the Public Safety Fund. Director Marcotte said the expenditures involve the administrative cost of operating the Red Light Photo Enforcement Program and a transfer from the fund to the Street Construction Fund for the Valley Avenue project of $2 million that will occur in 2010 and in 2011.

Councilmember Hull asked about the administrative expenses associated with the Public Safety Fund and how the figures were developed. City Manager Worthington advised that the figures were developed based on the estimate of time of different employees involving the City Manager, Finance Director, Police Chief, Financial Analyst, and the Public Works Director. Councilmember Hull asked for a copy of the information. Two figures to note include costs of $54,000 for the impacts to the Police Department and $34,000 for the City Manager's Office, which appears to be too high. City Manager Worthington replied that the cost not only includes his time but other aspects of time by other employees who work in the City Manager's office. The figures are estimates and can be justified using the City's standards and rationale.

Director Marcotte addressed questions on the projection of expenditures for the Public Safety Fund, which represents the direct cost of administering the Red Light Photo Enforcement Program involving the time of the Judge Pro Tem, Police Department, and other staff. Councilmember de Booy advocated for also receiving information on the allocations.

City Manager Worthington responded to questions from Councilmember Hull on the number of officers added to the budget as currently presented. The budget includes returning two officers to patrol. There is also a first year of a two-year grant-funded officer who will be attending the police academy. The officers who are currently working on the photo enforcement program will be replaced with limited commissioned officers. Another officer is included in the budget based on a $100,000 transfer to the General Fund. However, the lodging tax proposal removes the $100,000 transfer to the General Fund as well, which represented the fourth police officer.

Councilmember Godwin indicated that an amendment is required to remove the $100,000 transfer from lodging tax to the General Fund.

Motion

Councilmember Godwin moved, seconded by Councilmember Roscoe, to approve an amendment to the 2010 Budget based on the proposed Lodging Tax funding as proposed by the City Manager.

Councilmember Hull commented on the continued number of reductions in the number of police officers the Council agreed to add over the course of several meetings and how he agreed to a compromise in that reduction because of the unknowns associated with the local and national economy. Adding a police officer costs the City approximately $100,000, which represents approximately .07% of the General Fund balance. The Council has sought a sustainable way

to fund a police officer, but to accomplish that goal; the Council must do something else with General Fund dollars. The Council owes it to the officers and to the Police Chief to replace retirees. He said he opposes any amendment that limits the community's ability to deal with an increasing violent crime rate that has doubled in 2009.

Councilmember Roscoe referred to the City of Fife's Marketing Program and said the position with respect to lodging tax serves the community better than other organizations funded with lodging tax. It appears that the funding has increased over the years to the Tacoma Regional Convention and Visitors Bureau without receiving any clear information on what the bureau represents for Fife hotels. She said she is concerned about the Marketing Program funding and whether the program can continue to exist at the level of the proposed reduction in funding. City Manager Worthington said most of the reduction is in advertising costs as well as other reductions. Some funds from the General Fund will help supplement the program as well.

Councilmember Godwin agreed with Councilmember Hull that the Council considered adding police officers as needed. The Chief has indicated a need for five officers. However, Councilmember Hull is out of touch with reality and how businesses are conducting business today. Businesses are not replacing retirees; they are developing incentives to incite employees to leave. If the funds are not available, the City cannot spend the funds. He supported reexamining options when the City's revenues began to increase.

Mayor Johnson said he understands the concerns surrounding the addition of police officers. However, there have been changes occurring and there could be additional changes in the near term with the state's budget and impacts to streamlined sales tax and other revenue. The issue of adding more police officers than the City can afford would entail an ongoing expense. Adding police officers now only to eliminate the positions in the next six to 12 months is not recommended.

Councilmember Brooks said his issue concerns timing. The Council was led to believe through no fault by anyone that certain transactions would close by a specific date, which did not occur. It's time to complete the budget and there are some concerns associated with the budget. For the first time, the reserves will be at mandated levels. If the forecasts for revenue or expenditures are inaccurate, there will be problems. He acknowledged that public safety is the number one issue; however, it's too late to debate the issue because cutting the General Fund budget in other programs wouldn't receive the proper consideration. There may be changes in the future that may facilitate the Council moving forward with a better level of Police Department staffing. At this point, it's a matter of timing.

Councilmember de Booy agreed with the proposed budget and acknowledged funding difficulties facing the City. The City can readdress staffing in the

spring. She expressed support for the Police Department and agreed the budget as amended should be approved.

Public Comment

Tim Waer, Executive Director, Tacoma-Pierce County Sports Commission, thanked City Manager Worthington and the City Council for the continued support of the organization. The issues with the budget over the last six weeks have been difficult in terms of the tough decisions the Council must make. The organization is lean and is committed to maintaining the level of service with Fife hotels as well as improving customer traffic. Through the work of the Commission, the organization has the best ability to impact the amount of lodging tax generated within the City. All of the organizations that are funded are worthwhile, however the Commission believes it has the greatest opportunity to impact the outcome because of the nature of the business, the hotels, and the location of the hotels. The Commission will work to increase the amount of lodging tax available to the City.

P.K. MacLean, Fife Chamber of Commerce, thanked the Council and staff for the hard work on the budget. It's been difficult to balance the budget, even under the best of circumstances. The lack of the Gathering Place property sale contributed greatly to the budget issue. The Chamber's Board of Directors asked about the confidence level pertaining to the level of funding the Chamber will be receiving. She said she informed the Board that she is fairly confident that the Chamber will receive its share but never takes it for granted. She expressed appreciation for the amount that is being offered and thanked the Council for its consideration.

Motion

The motion carried on the amended motion. Councilmember Hull opposed.

Director Marcotte advised that the amendment to the motion amends the 2010 Budget to revise lodging tax funding based on the recommendation outlined by City Manager Worthington.

Councilmember Hull thanked staff for reducing the amount needed to accommodate the debt service from $400,000 to $300,000. At Councilmember Brooks' request, there has been more oversight of the City's budget than in the past. That oversight should go further to ensure funds are available to maintain core City services.

Motion

The motion carried on adopting the 2010 amended Budget. Councilmember Hull opposed.

RESOLUTIONS

#1322; Approve Commute Trip Reduction (CTR)

Contract with City of Tacoma

Motion

Councilmember de Booy moved, seconded by Councilmember Cerqui, to approve Resolution #1322; Approve Commute Trip Reduction (CTR) Contract with City of Tacoma.

City Clerk/Finance Director Marcotte read the title of Resolution #1322:

A resolution of the City Council of the City of Fife, Pierce County, Washington, authorizing the City Manager to execute a Commute Trip Reduction Agreement with the City of Tacoma.

Planner Pasinetti reported the agreement between the cities enables the City of Tacoma to utilize the funds from Pierce County for the City of Fife to implement the City of Fife's Commute Trip Reduction program. The City of Tacoma has been administering the CTR program for the City since the mid-1990s.

Motion

Motion carried unanimously.

#1329; Approve Contract for City Prosecutor

Motion

Councilmember Cerqui moved, seconded by Councilmember de Booy, to approve Resolution #1329; Approve Contract for City Prosecutor.

City Clerk/Finance Director Marcotte read the title of Resolution #1329:

A resolution of the City Council of the City of Fife, Pierce County, Washington, authorizing the City Manager to execute a Professional Services Agreement between City of Fife and John L. Rodabaugh II in the base amount of $120,000 for prosecution services for 2010.

City Manager Worthington reported the agreement essentially continues the same agreement from the previous year for prosecution services.

Motion

Motion carried unanimously.

NEW BUSINESS

Zoo Trek Nomination

City Manager Worthington said with the departure of Councilmember Roscoe, her position as a representative of cities and towns on the Zoo Trek Authority will be vacant. The Pierce County Regional Council is seeking nominations for submittal to the County Executive for the Zoo Trek Authority.

Councilmember Roscoe reported that the meetings are held at Tacoma Metro Parks near Cheney Stadium at approximately 5:00 p.m. four to five times a year. Several of the meetings were held at Northwest Trek and Point Defiance Zoo. The Zoo Trek Authority is an advisory body to the Tacoma Metro Parks Board.

Mayor Johnson asked whether it's possible to nominate a Councilmember-elect. Mayor Brooks said the matter will be considered in January at the Pierce County Regional Council meeting and that it's likely possible to nominate a Councilmember-elect. Councilmember Roscoe said the position provides an opportunity to connect with other elected officials from local jurisdictions.

Motion

Mayor Johnson moved, seconded by Councilmember Roscoe, to nominate Councilmember-elect Donald Alveshere for the at-large Position 2 position for a term of three years on the Zoo Trek Authority. Motion carried unanimously.

DD #21 Dissolution

Director Blount reported the financial information in the agenda packet is inaccurate because some outstanding bills were not paid by the District. The Council and the District Commissioners entered into an interlocal agreement ending the relationship between the City of Fife and Puget County Drainage District 21 at the end of December 2009. The Commission agreed to distribute cash assets of the District in accordance with the proportion of collection in the current calendar year totaling a cash payment representing 78% to the City. The District will also sign over property. That is anticipated to occur on December 21, 2009.

Director Blount said as the Council begins working on goals for 2011, the City has a budget that is sustainable and that it's staff intent to undertake a routine budget process rather than the process requiring numerous readjustments that's occurred over the last several years. Public Works will be seeking the Council's guidance as the department considers the drainage utility moving forward into the future. The transfer reflects a one-time cash payment that will be helpful to fund operations in 2010.

Councilmember Brooks asked if the City factored any of the anticipated funds into the 2010 Budget for revenue estimates in 2010. Director Blount said the department's ending cash balance anticipated approximately $30,000 from the District in 2009.

Councilmember Godwin commented that citizens who live within the District within the City of Fife will no longer pay a Drainage District 21 tax in 2010.

Notice of No Meeting on December 15, 2009 Study session and December 22, 2009

Councilmember de Booy moved, seconded by Councilmember Hull, to cancel the December 15, 2009 study session and the regular Council meeting on December 22, 2009. Motion carried unanimously.

CITY MANAGER REPORT

City Manager Worthington reported on the following events and updates:

- The Fife Chamber of Commerce is hosting its annual holiday social at the Fife Community Center on Wednesday, December 9, 2009. Ms. MacLean said the event is a holiday open house hosted by Chamber ambassadors. The event originally was held at the Chamber office, but quickly expanded and needed a larger venue. Fife restaurants donate food and refreshments. Attendees are encouraged to donate a non-perishable food item or provide a cash donation to the local food bank. The event is from 5:30 p.m. to 7:30 p.m.
- Construction activities on the Valley Avenue project will take a break during the holiday season beginning December 24, 2009 through January 3, 2010.
- City Manager Worthington conveyed how much he's enjoyed working with the current City Council and recognized there will be a new member on the Council beginning in January. There have been some good accomplishments during a challenging time. He thanked City employees for their work and accomplishments. The last week has provided an opportunity to reflect on what it means to serve in public service, such as making a difference to the local community.
- The Council was provided with a list of intergovernmental boards and committees for review for next year's Council assignments.
- City Manager Worthington wished staff, the community, and the Council a happy holiday season.

Police Chief Blackburn provided a recap of the Police Department's participation in the memorial procession of the slain four Lakewood Police Officers. The event was life-changing for most of the City's police officers. The department is assisting in the crime scene investigation as well as with assistance in the coordination of the memorial procession. Over 260 law enforcement agencies attended the memorial.

COUNCILMEMBER COMMENTS

The Council individually wished staff and citizens a safe and happy holiday season. Several Councilmembers commented on looking forward to 2010 and closing 2009. Councilmembers commented on the importance of family and friends during this tragic time of loss of the Lakewood officers.

Councilmember de Booy reported on the Nutcracker performance at Columbia Junior High School on December 19, 2009 at the Performing Arts Center.

Councilmember Roscoe offered her final comments and goodbyes to staff, the Council, and the community. She expressed appreciation and respect to the Council and shared how much she enjoyed working with each Councilmember and spoke of each Councilmember's strengths and talents. She commented on the professional caliber of the Fife Police Department and officers and wished

everyone a Merry Christmas and happy new year.

Police Chief Blackburn shared the dates and times of visits from Santa throughout the City.

Mayor Johnson thanked the Council for the opportunity to serve as the Mayor. He remarked that he will miss Councilmember Roscoe, who has much passion and cares deeply for citizens. He thanked staff for their work during the many challenges and difficult economic times. Special thanks were extended to the Police Chief and the Police Department for their assistance with the memorial. He wished everyone a happy holiday.

ADJOURNMENT

With there being no further business, Mayor Johnson adjourned the meeting at 9:30 p.m.

Barry Johnson, Mayor

Steve Marcotte, City Clerk/Finance Director

Prepared by Valerie L. Gow, Recording Secretary/President
Puget Sound Meeting Services