

RESOLUTION NO. 1839

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIFE, PIERCE COUNTY, WASHINGTON, ADOPTING NEW RULES, REGULATIONS, AND GUIDELINES FOR THE CITY'S EMPLOYEE SUGGESTION AWARD PROGRAM

WHEREAS, Fife Municipal Code (FMC) 3.73 established a program of awards to stimulate and reward City employees for suggestions that are of benefit to the City; and

WHEREAS, FMC 3.73.020 authorizes the City Council to establish by resolution the rules, regulations, and guidelines as necessary and appropriate for the administration of the program; and

WHEREAS, the City Council originally and last established such rules, regulations, and guidelines in 1996, via Resolution 540, and

WHEREAS, in the intervening twenty-two years, there have been a number of changes in the city government, and the law; and

WHEREAS, the City Council, in concert with the City Manager, wants to update the program's rules, regulations, and guidelines; and

WHEREAS, the City staff have developed a new version of the Employee Suggestion Award Program called the Employee Innovation Challenge as a way to encourage interdepartmental teams to come up with proposals that will support the City Council's goals, the City Manager's Goals, improve processes, address City-wide problems, and/or improve workplace culture; now, therefore

BE IT RESOLVED that the City hereby replaces the rules adopted by Resolution 540, and adopts as the City's rules, regulations, and guidelines regarding the Employee Suggestion Award Program known as the Employee Innovation Challenge the document attached hereto as Exhibit A and by reference incorporated herein; and

BE IT FURTHER RESOLVED that the City hereby adopts as its Employee Innovation Challenge application the form attached hereto as Exhibit B and by reference incorporated herein.

ADOPTED by the City Council at an open public meeting held on the 24th day of July, 2018.

Attest:



Kim Roscoe, Mayor



Brodie Rota, Interim City Clerk