

CITY OF FIFE, WASHINGTON

ORDINANCE NO. 1852

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FIFE, PIERCE COUNTY, WASHINGTON, AMENDING ORDINANCE NO. 1731 REGARDING SALARIES FOR CERTAIN EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

WHEREAS, Ordinance No. 1731 sets forth a salary schedule for certain city employees not represented by a collective bargaining unit; and

WHEREAS, Section 5 of Ordinance No. 1731 provides for an annual salary increase for such non-represented employees by an amount equal to 100% of the increase in the CPI-W Seattle-Tacoma-Bremerton Index as measured for the prior 12 month period beginning and ending in October and as published by the U.S. Department of Labor, with a minimum increase of 2% and a maximum increase of 4%; and

WHEREAS, because of budgetary restrictions due to the decrease in revenue received by the City, the Council adopted Ordinance No. 1821, amending Section 5 of Ordinance No. 1731 to forgo the cost of living increase for the year 2013; and

WHEREAS, revenue for the year 2013 has been greater than predicated in the 2013-14 biennial budget, and revenue for the year 2014 is also expected to be greater than originally forecast in the biennial budget; and

WHEREAS, because of the increased revenue the City Council deems it in the best interests of the City to restore the cost of living salary increase for the calendar year 2014 that was forgone in 2013, and

WHEREAS, changing the 12 month CPI-W change period from October-October to June-June, will be consistent with the period used in the City's collective bargaining agreements, changing the 12 month CPI-W change period from October-October to June-June, will be consistent with the period used in the City's collective bargaining agreements, and will allow for more timely information in the development of the City's budget for the annual adjustments; and

WHEREAS, the CPI-W Seattle-Tacoma-Bremerton Index increase for the 12 month period ending June 2012 was 2.7% and the CPI-W Seattle-Tacoma-Bremerton Index increase for the 12 month period ending June 2013 was 1.2%; now therefore,

THE CITY COUNCIL OF THE CITY OF FIFE, PIERCE COUNTY, WASHINGTON DO ORDAIN AS FOLLOWS:

Ordinance No. 1852

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Section 1. Section 5 of Ordinance No. 1731, as amended by Ordinance No. 1821, is hereby amended to read as follows:

Section 5. Effective January 1, 2013 and on January 1st of each successive year, the salaries paid to employees not covered by a collective bargaining agreement and the minimum and maximum salary ranges set forth in the Exhibit A attached hereto shall be increased by an amount equal to 100% of the increase in the CPI-W Seattle-Tacoma-Bremerton Index as measured for the prior 12 month period beginning and ending in June and as published by the U.S. Department of Labor, with a minimum increase of 2% and a maximum increase of 4%; provided that the salaries paid to employees not covered by a collective bargaining agreement and the minimum and maximum salary ranges set forth in the Exhibit A attached hereto shall not be increased under this section for the 2013 calendar year; and provided further that for the 2014 calendar year, the salaries paid to employees not covered by a collective bargaining agreement and the minimum and maximum salary ranges set forth in Exhibit A attached hereto shall be increased by 2.7% and that total shall then be increased by 2%, in lieu of the cost of living increase set forth above.

Section 2. Exhibit A to Ordinance No. 1731 is hereby replaced and superseded by the salary schedule and classification list set forth in Exhibit A attached hereto.

Section 3. Each and every provision of this Ordinance shall be deemed severable. In the event that any portion of this Ordinance is determined by final order of a court of competent jurisdiction to be void or unenforceable, such determination shall not affect the validity of the remaining provisions thereof provided the intent of this Ordinance can still be furthered without the invalid provision.

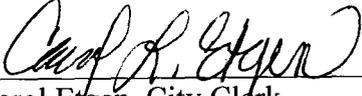
Section 4. This Ordinance shall be in full force and effect five (5) days after publication as required by law. A summary of this Ordinance may be published in lieu of the entire Ordinance, as authorized by State law.

Introduced the 19th day of November, 2013.

Passed by the City Council on the 19th day of November 2013.

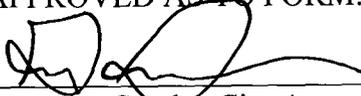

David K. Zabel, City Manager

ATTEST:



Carol Egen, City Clerk

APPROVED AS TO FORM:



Loren D. Combs, City Attorney
Assistant City Atty

Published: 11/22/13
Effective Date: 11/27, 2013

2013

Ordinance #1821

Classification

Assistant City Manager & Police Chief	\$8,382.93	\$11,703.86
Director	\$7,747.85	\$10,415.15
Assistant Chief of Police	\$7,807.23	\$10,539.76
Administrator & Assistant Director	\$6,788.89	\$9,301.37
Professional Administrative	\$5,733.41	\$7,167.39
Professional	\$5,000.55	\$6,251.00
Confidential Administrative	\$4,267.67	\$5,334.60

EXHIBIT
" A "