

**FIFE CITY COUNCIL
REGULAR MEETING MINUTES**

**Fife City Hall
Council Chambers**

**Date: August
17, 2010
Time: 7:00 p.m.**

CALL TO ORDER AND ROLL CALL

The following members were present: Councilmember Alveshere, Councilmember de Booy, Mayor ProTem Cerqui, Councilmember Hull, and Councilmember Godwin.

The following members were Excused / Absent: Mayor Johnson, and Councilmember Hulcey.

Staff Present: Greg Amann, Assistant City Attorney, Brad Blackburn, Chief of Police, Cindy L Dunn, Acting Deputy Clerk, and Andrea Richards, Confidential Administrative Assistant.

Staff Excused / Absent: Steve Worthington, City Manager, Steve Marcotte, Assistant City Manager, David DeGroot, Finance Director, Russ Blount, Public Works Director, Carl Durham, Community Development Director, and Kurt Reuter, Parks and Recreation Director.

PLEDGE OF ALLEGIANCE

Councilmember Hull led the Pledge of Allegiance.

CHANGES, ADDITIONS OR DELETIONS TO AGENDA

There were no changes, additions or deletions to the agenda.

STUDY SESSION

City Manager Selection Process (Combs)

City Manager Selection Process

Colin Baenziger discussed the process for a City Manager search for Fife. He provided a flow chart outlining the time line and process. Included in the flow chart are items such as getting to know the Councilmembers, understanding the issues facing the next manager, developing a description of the ideal candidate , developing a target compensation package, finalizing a recruitment schedule and developing a target compensation package. The process also includes drafting and placing advertisements, developing a list of top candidates, conducting detailed background checks, having the

Council select finalist, Council interviewing finalists, provide the citizens a chance to meet finalist and finally selecting a candidate.

Colin also provided a calendar of events for the selection process. He also discussed common thoughts he gathered from the Council on what makes a good candidate:

Strong Communication Skills

Background with Budgeting and Finance

Knowledge of Community Development

Bachelor Degree or higher

Private Sector experience

Knowledge and ability to work with local Hispanic Community and Indian Tribal Community and other Governmental entities

Salary range of \$100,000 to \$150,000

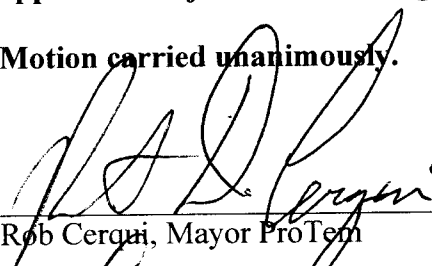
Strongly suggest the selected Manager to move to Fife specially if relocation cost are covered by the City. Also possible extra pay incentive if they move to Fife.

Councilmember Alveshere made a suggestion to change one calendar item November 15th changing it to November 16th to the regular scheduled Special Meeting Study session.

ADJOURNMENT

Councilmember de Booy moved, seconded by Councilmember Alveshere, to approve to adjourn the meeting at 7:50 p.m.

Motion carried unanimously.



Rob Cerqui, Mayor ProTem

Steve Marcotte, City Clerk, Assistant City Manager

for Steve M.

Prepared by Cindy Dunn, CMC, Deputy City Clerk