

Fife Civil Service Commission Special Meeting Minutes

September 16, 2014
4:00PM

Minutes

Fife City Hall
Puyallup Room

CALL TO ORDER AND ROLL CALL: The meeting was called to order by Bob Thornhill at 4:05 pm.

PRESENT: Bob Thornhill, Jay Marks and SCE Jan Kurz.
Special Guest: City Attorney Loren Combs and Chief Mark Mears.

NEW BUSINESS:

Authorize the formation of the Police Captains list.

Commissioner Marks moved and Chairman Bob Thornhill seconded the motion to Authorize the formation of the Police Captain list.

City Attorney Loren Combs wanted to talk about the motion before it was passed. He explained there will be an Operations Captain, who looks over the operations of the dept. and there will be an Administrative Captain, that will look over the detective division and in-house stuff, including the patrol troops. Loren Combs suggested an amendment to the rules related to promotional hiring. After a lengthy discussion on the promotion process and the pros and cons of advertising internally, externally or both, the commission agreed to advertise both positions internally for 5 days, and then externally if an appointment was not made.

Upon vote, motion passed unanimously to authorize the formation of a list for two Police Captains positions, both to be advertised internally for 5 days, and if no appointment, externally until an appointment is made.

Adjournment:

Jay Marks made the motion to adjourn the meeting at 5:00 pm. Seconded by Bob Thornhill.

The next meeting will be on October 8, 2014 at 4:00 pm.