

Fife Civil Service Commission Special Meeting Minutes

July 23, 2012
1:00PM

Minutes

Fife City Hall
Puyallup Room

CALL TO ORDER AND ROLL CALL: The meeting was called to order by Bob Thornhill at 1:01 pm.

PRESENT: Bob Thornhill, Jay Marks, Kory Edwards, Stefanie McCauley and Jan Kurz.

Special Guest: Chief Brad Blackburn and Assistant Chief Mark Mears.

NEW BUSINESS: The commission was called together to further compare and review Lieutenant Promotional Assessment Proposals. Secretary McCauley explained the process used at the Assessment Center in the past. Chief Blackburn and Assistant Chief Mark Mears explained in more detail, the written assessment used in the past and the various exercises used. They also expanded on the Skillworks process. The commission discussed the difference in cost for both testing processes. Kory Edwards asked why the commission was being asked to consider another option if what we have used in the past worked well. Chief Blackburn and Assistant Chief Mark Mears explained that Skillworks process will be more specific to Fife and more supervisor and leadership capabilities specific. Jay Marks and Kory Edwards felt all their questions were answered during the discussion. The commission decided to move forward with Skillworks. Kory Edwards made a motion to adopt Skillworks for Lieutenant Promotional Assessment, seconded by Jay Marks. Bob Thornhill asked if there was any more discussion, none was needed, the motion passed unanimously. The commission felt very confident in using Skillworks. Jay Marks would like to compare the two assessment conclusions once the scores are evaluated.

Adjournment: Jay Marks made the motion to adjourn the meeting at 1:20 pm. Seconded by Bob Thornhill. The next meeting will be on August 13th, 2012 at 1:00 pm.