

CONTRACT TO PROVIDE SERVICES

CONTRACT PARTIES:

This contract is between the *City of Fife 5411 23rd St. East Fife, WA 98424* (hereinafter referred to as the "Fife", for the purpose of this contract). *Pierce County Newspaper Group LLC 4412 6th Ave. Tacoma, WA 98406* (hereinafter referred to as the "Contractor", for the purpose of this contract).

PURPOSE:

The purpose of this contract is to retain the services of the Contractor to provide an updated re-designed fully functional official city website for the City of Fife.

SCOPE OF WORK:

1. Contractor to provide updated website retaining all existing website functions re-designed as per the direction of Fife, *and consistent to Contractor's May 3, 2013 proposal.*
2. Web redesign additional functions to include e-mail and phone directory with click and dial or send function, panoramic photo views of city facilities, photo gallery, updated calendar of city events with easy access for browsers and staff, one step data entry and download for staff.
3. Provide 400 hours of maintenance and updates after completion of re-design.

COMPENSATION:

4. Work will be substantially complete within 180 day of Notice to proceed by Fife.

The items included in the scope of work as outlined above to completed in no more then 380 hours of design and production time @\$75.00 per hour, 400 hours of maintenance and updates @75.00 per hour total value \$58,500.00 pre payment discount \$48,500.00 cost of fife \$10,000.00 due upon invoice.

CHANGES TO SCOPE OF WORK:

Fife, without invalidating the contract, may order changes in the work consisting of additions, deletions or modifications to the Scope of Work, and will adjust the term of agreement and compensation accordingly.

CONFIDENTIALITY:

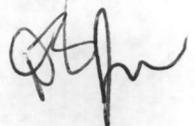
The Contractor agrees that he shall not at any time, either during or following the term of this contract, reveal to anyone other than the City of Fife, staff, any information about or which concerns Fife, which has come to the Contractor's attention as a result of his work with Fife other than routine information which is already public information.

TERM OF AGREEMENT:

The term of this agreement shall be retroactive to, and begin on, February 21, 2013, and terminate on February 21, 201~~3~~, unless extended by mutual agreement.

4/13/13

This contract represents the entire agreement between the Fife and the Contractor and may be amended only in writing and signed by both parties.



CONFLICT OF INTEREST:

The Contractor shall notify the Fife of any other contract the Contractor has, or obtains during the term of this Contract, with any other organization in Pierce County and any other news organizations.

NATURE OF WORK AND OWNERSHIP OF PRODUCT

All finished or unfinished written documents, photographs, maps, computer disks, reports and other work product prepared by the Contractor under this contract are the property of Fife and shall not be used by the Contractor for any other purpose without the written approval of the Fife. The Contractor, under this contract, is not deemed to be an employee of the Fife. The Contractor may make no assignment of this contract, in whole or in part, without the prior written consent of the Fife.

TERMINATION:

The parties agree that Fife has the right to terminate this contract, with or without cause, without penalty upon sixty (60) working days written notification to the Contractor. Upon termination or at expiration of the term of this Contract, whichever occurs first, the Contractor shall stop work and deliver to the Fife within ten (10) working days all work materials in his possession, as well as a final invoice for all services and work performed up to and including, the date of termination/expiration.

FAILURE TO PERFORM:

In the event the contractor, or his assigns to perform all or any portion of the scope of work items, the city shall be reimbursed on a pro rata basis within 30 days of a written demand for payment

ADMINISTRATION:

For the purpose of this contract, the Fife hereby appoints Laurel Potter, as the Fife's Contracting Officer Representative and he/she will be the advisor to the Contractor in matters of Fife accounting and business procedures.

SAVING CLAUSE:

Should any portion of this contract be found invalid the remaining portions shall remain in force.

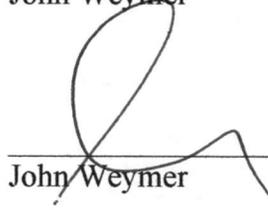
The undersigned have executed this contract on this day 29th Day of May, 2013.

City Manager, City of Fife
Dave Zabell

Publisher
John Weymer



Dave Zabell



John Weymer





Hello!

My name is **TAMMY VINCE CRUZ**. I like to solve visual design problems, and create beautifully amazing things out of them.

tbvcdesign.com ::



education

Bachelor of Arts,
Cum Laude
Digital Graphic Design
Henry Cogswell College
Everett, WA, 2006

software proficiency

Adobe Illustrator - ★★★★★
Adobe Photoshop - ★★★★★
Adobe InDesign - ★★★★★
Adobe Dreamweaver - ★★
Adobe After Effects - ★★
XSI Softimage - ★
Macintosh OSX systems
- ★★★★★
Windows OS systems - ★★★

awards

- Winner of 4 design awards during the 2011 Washington Newspaper Publishers season.

References available upon request.

professional experience

tbvc design, Owner/Graphic Designer

May 2006-Present

Responsible for acquiring projects, meeting with clients, and executing projects with a timely turnaround. Design specialties include illustration, identity, and logo branding. Additional responsibilities include delegating projects to other designers, and bookkeeping. Clients include Pyramid Communications, Boeing, Stylist Michael Hall and Waxen Art.

Pierce County Community Newspaper Group/Tacoma Weekly, Graphic Designer

Sept 2009-Present

Responsible for production of newspaper ads, special guides, and creating assets for various web projects. Additional weekly duties include photo correction, page layout, flyers, rack-cards and pre-production. Exclusive contract designer with Emerald Queen Casino through PCCNG, focusing on 4 page spreads that reach more than 35,000 customers.

GeekGirlCon, Design Manager

August 2010-January 2013

Oversees the Design Team, Merchandise Coordinator and Web Team to implement GeekGirlCon's visual branding is cohesive between web, print, and any other external collateral. Main duties include project management, catering to each designer's strengths, collaborating with other departments to create various collateral, including signage, program booklets, flyers, business cards and more.

American Retail Supply, Primary Graphic Designer

August 2006-December 2008

Responsible for creation editing and maintaining of client collateral files to send to vendors for an international retail distributor. Customized purchases require creative services, including logo development. Duties include bi-annual catalog updates, with divisional catalogs for specific retail fixtures and promotional items.

RIVET Magazine, Associate Design Manager

Sept 2007-October 2008

Assists Design Director for independent Seattle arts and Creative writing magazine. Voluntary duties include revamping the present website, illustration, designing layouts for magazine, and other various print and web collateral.

CEDRIC LEGGIN

profile

Talented creative with 12 years experience in conceptualization, design and leadership of pioneering efforts in multimedia and filmmaking as an entrepreneur and award-winning director. Provided the strategic and tactical actions that delivered millions of dollars in revenue gains and cost savings through organizational development and workforce optimization. A strong communicator with the ability to learn quickly and work independently or as part of an integrated team.

professional
experience

2009-2012

CREATIVE DIRECTOR

Ehmsphere Studios Shanghai Feel Art Agency

(mid-sized creative boutique and production studio specializing in the Asian music industry)

Assessed mid-level entertainment companies and record labels in Asia. Established relationships and developed strategic objectives for placing the client's product into the marketplace. Provided the daily leadership and creative vision from concept to project

Led a creative team through a full company rebranding and new website and graphics for China's most prestigious record label Dong Music International.

Produced and directed over 20 music videos in Asia all of which have aired on MTV China through the development of Ehmsphere's artist management division.

Implemented the creative vision that made Ehmsphere Studios Shanghai Feel Art Agency one of the most sought after music video production and event planning companies in China.

INTERNATIONAL PROGRAM DIRECTOR

2000-2012

Giantcampus Inc.

(technology education company)

Developed up-to-date curriculums that replaced the outdated curriculums in 3D-Animation, Web Design, Electronic Music, Filmmaking, Robotics, and Game Design.

Hired, trained, and managed an international staff China, Saudi Arabia, and Tokyo to provide assistance for afterschool and summer camp programs for students aged 8-25.

Managed a classroom of 50+ students including the teachers themselves.

Assessed individual teacher's performances and provided weekly feedback on how they may improve their teaching skills, as well as the students' performances.

Entrusted to act as the daily business liaison between an American company and its international affiliates by successfully meeting tight deadlines and remaining consistently organized.

Started as an instructor earned promotions to corporate trainer followed by Curriculum designer and ending as the International Program Director over a 3 year.

4 years as the sole Education and Curriculum consultant to the China campus developed the marketing plan that led to a direct increase in company revenue by 200% in the first and second years of implementation.

2005-2007

PERSONAL FINANCIAL REP / ASST. BRANCH MANAGER TRAINEE

professional
experience
(continued)

Washington Mutual, Inc.

(consumer bank)

Service clientele and new customers by opening a variety of accounts and loans for businesses as well as consumers. Develop, grow, and maintain a personal clientele base of over \$30 million in a highly competitive market. Use of a lead sheet for telemarketing to bring in new business and maintain existing customer relationships. Organize confidential information in a computer database.

skillset

IT SKILLS

Window 7 Intermediate

Windows XP - Advanced

Mac OSX -Advanced

Networking Int-Advanced

PBX Systems Intermediate-Adv

WEB DEVELOPMENT

ExpressionEngine- Advanced

PHP/jQuery/Java Beg-Inter.

MySQL Intermediate

Domain Hosting Intermediate

Google Apps Int-Advanced

education

Central Washington University

1999-2002

COMMUNICATIONS

PSYCHOLOGY

President for the Leadership for Excellence Council 2 consecutive years.

Co-Captain Central Washington University Fencing Team

2005-2007

Los Angeles City College

CINEMA PRODUCTION

TELEVISION PRODUCTION

National Merit Finalist (Eastman Kodak Scholarship)

Honorary Dean's List all semesters

Voted Best Filmmaker by fellow students

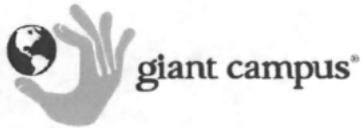
Member of MENSA

Language Fluency in French, Chinese, and Japanese

Licensed Facilitator - High-Order Thinking Skills

Active member of Toastmasters International

(served as an Officer on the Beijing, China Chapter)



January 4th, 2012

Dear Sir or Madam,

Cedric Leggin rose through the ranks of Giant Campus as an instructor, course designer, international business developer and creative consultant for Giant Campus over the past eleven years. As an instructor he has taught a variety of courses, including web design, creative thinking strategies, graphic design and digital video production in our summer technology programs in the United States and for our close partners in China and was the driving force behind our international expansion. As our international project lead Cedric hired and trained associates in Saudi Arabia, China, and Japan and played key roles in the development and operation of our international programs.

He created one of our most rigorous courses, 3D Animation. In this capacity, he designed ten projects of progressive difficulty for students to create as part of their learning to create 3D animations and traveled the United States to our various locations as a Corporate Trainer and Curriculum Consultant.

As a consultant, Mr. Leggin developed several video projects and posters for our marketing and business development teams. This involved the planning and execution of our marketing materials. He also provided input into business development with and curriculum growth across 83 locations serving over 25,000 students annually.

In all of his work, he provided creative leadership and communicated well with all levels of staff and students and made strong business decisions that positively improved Giant Campus' growth.

I highly recommend him to you. Please feel free to contact me with any questions.

Kathy Burrows
Giant Campus Director of Faculty
CLE Seminar Development Specialist
Washington State Bar Association