

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF FIFE AND POLICE GUILD – COMMISSIONED
REGARDING
POLICY MANUAL

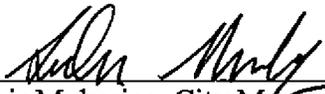
The City Police Department, as part of its ongoing requirements relating to accreditation, has to periodically consider updates to its Policy Manual. The last update was made effective June 15, 2015, and the parties entered into an MOU regarding that update (“New Policy Manual MOU”). The New Policy Manual MOU remains in full force and effect. However, this MOU, to the extent that it is inconsistent with the New Policy Manual MOU, will take precedence over the New Policy Manual MOU.

It is agreed between the parties as follows:

1. The one year time period referenced in the New Policy Manual MOU is extended to December 15, 2016.
2. The Parties will cooperatively work together to identify areas that are not mandatory subjects of bargaining for future updates that are part of the updates related to the accreditation process.
3. The Parties will cooperatively work together to establish a time frame to request to bargain on other future updates related to the accreditation process that are mandatory subjects of bargaining.
4. The parties intend to meet at least on a monthly basis to go over specific sections of the Policy Manual, so that the process can hopefully be completed by the end of the year.

This Memorandum of Understanding is entered into freely and voluntarily by the City and Guild.

Dated and Signed:



Subir Mukerjee, City Manager

06-29-16

Date



Kevin Farris, President
Commissioned Bargaining Unit
Fife Police Guild

06-28-16

Date